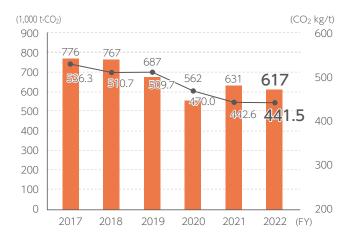
Non-financial Highlights

Total CO₂ emissions and emissions intensity (non-consolidated)

■ Total CO₂ emissions → Emissions intensity



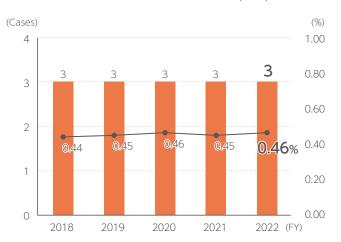
Number of employees and number of female employees included in total (non-consolidated)

■ Female employees ■ Male employees → Percentage of female employees



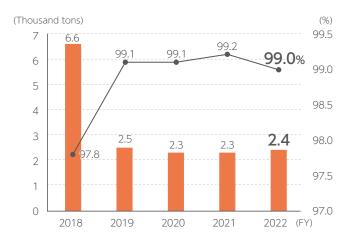
Number of work-related accidents resulting in lost time and lost time frequency rate (non-consolidated)

■ Number of lost time accidents → Lost time frequency rate



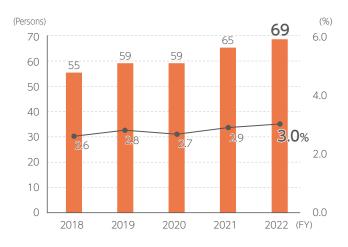
Byproducts sent to landfill and byproduct recycling rate

■ Byproducts sent to landfill ◆ Byproduct recycling rate



Employees with disabilities (non-consolidated)

■ Persons employed → Percentage of employees



Positive response rate to surveys (non-consolidated)

■ Office workplace management survey ■ Workplace capability survey Morale survey

